GOVERNMENT OF TAMIL NADU

ABSTRACT


Social Welfare and Nutritious Meal Programme (SW.4) Department

Read :-


Read also


ORDER :

In the G.O. first read above, the Government issued orders reserving 3% of vacancies in all state Public Service / Educational Institutions under all kinds of Managements (like Government, local bodies and aided Managements including Universities) for Physically handicapped persons in the posts where the rule of reservation is applicable for the Scheduled Caste/Scheduled Tribes and Backward Classes and other communities. In the G.O. second read above, Rule 22 of the General Rules for the Tamil Nadu State and Subordinate Services has been amended to the above effect. In the G.O., third read above, the Government have ordered that the reservation of 3% vacancies for the physically handicapped persons should be made applicable to the Executive posts in respect of C & D categories. It was also ordered therein that in respect of Executive posts under A & B categories no reservation need be made to physically handicapped persons and
applicable in the case of recruitment by transfer/promotion. As per the G.O. fourth read above, 3% of the quota reserved for physically handicapped persons should be made as indicated below:

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Category of the Handicapped</th>
<th>Percentage of reservation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Blind</td>
<td>1%</td>
</tr>
<tr>
<td>2</td>
<td>Deaf</td>
<td>1%</td>
</tr>
<tr>
<td>3</td>
<td>Orthopaedically Handicapped</td>
<td>1%</td>
</tr>
</tbody>
</table>

2. The Government of India in its Memorandum Fifth read above gave instructions to all the Ministries and Depts., that with the enactment of the Persons with Disabilities (Equal opportunities, protection of Rights and Full Participation) Act, 1995 the reservation to physically handicapped stood extended to identified groups ‘A’ and ‘B’ posts filled through Direct Recruitment.

3. In the letters Sixth read above the Director of Rehabilitation of the Disabled requested the Government to issue a notification by ordering a reservation of ‘A’ and ‘B’ posts for the benefit of disabled persons. The Director recommended for the constitution of an expert Committee to identify the posts which can be suitable for the disabled persons.

4. In the G.O. Seventh read above the Government constituted an Expert Committee to identify certain posts under A and B groups. The Expert Committee submitted its report. In the G.O. Eighth read above the Government constituted another committee to examine further the report furnished by the Expert Committee. The State Special Commissioner for the Disabled subsequently was requested to identify most suitable posts from out of the posts already identified in consultation with concerned H.O.Ds. In his letter 9th read above the State Special Commissioner for the Disabled has furnished a finalised list of 117 posts most suitable for the disabled persons under A & B groups.

5. The Hon’ble Chief Minister has announced on the floor of the Assembly under Rule 110 of the Assembly rules on 16-03-2005 that the Government have identified 117 types of posts which are the most suitable posts for the disabled in ‘A’ and ‘B’ groups of posts; that the Government will notify the list in the Gazette and that during the recruitment, 3% of the posts will be reserved for the disabled.

6. Based on the announcement made by the Hon’ble Chief Minister the Government approve the list of 117 posts identified under group A & B categories under the purview of Teachers Recruitment Board and the TNPSC for the persons with disabilities. The Government also direct, that 3% of the vacancies in direct recruitment for the identified posts of A and B groups, where the rule of reservation is applicable for the SCs/STs, BCs and other communities, shall be reserved for the disabled persons. If only one post is available for recruitment in these categories, the usual procedure for recruitment will be followed. In so far as Executive posts are concerned the individual shall produce a certificate of physical fitness from the Medical Board to the effect that their handicap will not affect the performance of the job to which he/she has been selected, before appointment.
7. The list of the 117 categories of posts identified as most suitable for the different categories of the disabled persons in A and B groups in Direct Recruitment is given in the Annexure to this order.

8. The Guidelines issued for the reservation of 3 percent for the Disabled persons in para 3 of the G.O. first read above will be made applicable to the 3% reservation ordered in paras 5 and 6 above.


(By order of the Governor)

L.N. Vijayaraghavan,
Secretary to Government

To
The State Special Commissioner for the Disabled, Chennai - 6.
The Secretary, Tamil Nadu Public Service Commission Chennai.
The Director of Employment and Training Chennai - 5
All Heads of Departments.
All Collectors.
All Public Sector Undertakings.
The Registrar, High Court, Chennai - 104.
The Accountant General, Chennai - 18/35.
The Pay and Accounts Officer (S), (N) & (E), Chennai - 35/79/5
Sub Pay and Accounts Officer, Chennai - 9
All Districts Magistrates,
All Districts Judges
The Registrar of Chennai / Annamalai / Madurai/ Kamarajar/ Tamil Nadu Agri./University, CBC (w.e)
The Registrar, Peraringer Anna University of Technology, Chennai - 25.
Copy to :-
Government of India, Ministry of Home Affairs, New Delhi.
All Departments of Secretariat,
The Information and Public Relations Department, Chennai -9.
The Personnel and Administrative Reforms Department, Chennai - 9.
The Editor, Tamil Arasu,

/Forwarded by Order/

Section Officer
ANNEXURE

LIST OF POSTS IDENTIFIED UNDER GROUP A & B CATEGORIES COMING UNDER THE PURVIEW OF TEACHERS RECRUITMENT BOARD FOR THE PERSONS WITH DISABILITIES

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the Post and Department</th>
<th>Physical requirements</th>
<th>Categories of disabled persons suitable for the job</th>
<th>Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Post Graduate Lecturer (Pre-law) Government Law College</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>A</td>
</tr>
<tr>
<td>(2)</td>
<td>Post Graduate Lecturer</td>
<td>ST.H</td>
<td>ORTHO/B/PB</td>
<td>A</td>
</tr>
<tr>
<td>(3)</td>
<td>Senior Lecturer, Directorate of Teachers Education Research and Training/District Teachers Training Institute</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>A</td>
</tr>
<tr>
<td>(4)</td>
<td>Lecturer</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>A</td>
</tr>
<tr>
<td>(5)</td>
<td>a) Government Arts/Science Colleges.</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>A</td>
</tr>
<tr>
<td>(6)</td>
<td>b) Government Engineering Colleges</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>A</td>
</tr>
<tr>
<td>(7)</td>
<td>c) Government Polytechnics</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>A</td>
</tr>
<tr>
<td>(8)</td>
<td>Principal Government Teachers Training Institute</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>A</td>
</tr>
<tr>
<td>(9)</td>
<td>Lecturers</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(10)</td>
<td>Directorate of Teacher’s Education Research and Training / District Teacher’s Training Institute</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(11)</td>
<td>Post Graduate Teacher of</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(12)</td>
<td>a) School Education Department</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(13)</td>
<td>b) Adidavidar Welfare Department</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(14)</td>
<td>c) Most Backward Class/ Denotified Communities Welfare Department</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(15)</td>
<td>d) Social Welfare Department</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(16)</td>
<td>e) Chennai, Madurai and Coimbatore Corporation Schools</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(17)</td>
<td>Lecturer</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
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<tr>
<td>(18)</td>
<td>a) Directorate of Teacher Education Research and Training</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(19)</td>
<td>b) District Teachers Training Institute</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(20)</td>
<td>Junior Lecturer</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>(21)</td>
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<td>B/PB/ORTHO</td>
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</tr>
<tr>
<td>(22)</td>
<td>b) Part time Lecturer, Government Law Colleges</td>
<td>ST.H</td>
<td>B/PB/ORTHO</td>
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<tr>
<td>S. No.</td>
<td>Name of the Post and Department</td>
<td>Physical requirements</td>
<td>Categories of disabled persons suitable for the job</td>
<td>Group</td>
</tr>
<tr>
<td>-------</td>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>---------------------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
<td>(5)</td>
</tr>
<tr>
<td>10.</td>
<td>Graduate Teachers ST.H</td>
<td></td>
<td>B/PB/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td></td>
<td>(Including Language Teachers)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a) School Education Department</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b) Adiprastha Welfare Department</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>c) Most backward Class/Denotified Communities Welfare Department</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>d) Social Welfare Department</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>e) Chennai, Madurai and Coimbatore Corporation Schools.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Abbreviations**

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Code</th>
<th>Physical Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>ST</td>
<td>Work performed by Standing</td>
</tr>
<tr>
<td>2</td>
<td>H</td>
<td>Work performed by Hearing/Speaking</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Code</th>
<th>Functional Classification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>B</td>
<td>Blind</td>
</tr>
<tr>
<td>2</td>
<td>PB</td>
<td>Partially Blind</td>
</tr>
<tr>
<td>3</td>
<td>Ortho</td>
<td>Orthopaedically Handicapped</td>
</tr>
</tbody>
</table>

L.N. Vijayaraghavan,
Secretary to Government.

/True Copy/

Section Officer
<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the Post and Department</th>
<th>Physical requirements</th>
<th>Categories of disabled persons suitable for the job</th>
<th>Group</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Group I Services</strong></td>
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<td></td>
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<tr>
<td>1.</td>
<td>Tamil Nadu General Service</td>
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<tr>
<td></td>
<td>District Employment Officer, Employment and Training Department</td>
<td>S/ST/RW/W</td>
<td>B/PB/PD</td>
<td>B</td>
</tr>
<tr>
<td></td>
<td><strong>Group I-B Services</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tamil Nadu Hindu Religious and Charitable Endowment Administrative Service</td>
<td></td>
<td></td>
<td></td>
</tr>
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<td></td>
<td>Assistant Commissioner of Hindu Religious and Endowments, Department of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hindu Religious and Endowments</td>
<td>S/WSE/RW/ST</td>
<td>PB/PD/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td></td>
<td><strong>Combined Subordinate Services - I</strong></td>
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<td></td>
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</tr>
<tr>
<td></td>
<td>Tamilnadu Social Defence Subordinate Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Probation Officer, Department of Social Defence</td>
<td>S/WSE/RW/ST/H</td>
<td>PB/PD/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>3.</td>
<td>Women Welfare Officer, Department of Social Defence</td>
<td>S/WSE/RW/ST/H</td>
<td>PB/PD/ORTHO</td>
<td>B</td>
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<tr>
<td>4.</td>
<td><strong>Tamilnadu Commercial Taxes Subordinate Service</strong></td>
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<td></td>
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<tr>
<td></td>
<td>Assistant Commercial Taxes Officer, Department of Commercial Taxes</td>
<td>S/ST/WSE/H/RW</td>
<td>PB/PD/ORTHO</td>
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<tr>
<td>5.</td>
<td><strong>Tamilnadu Municipal Commissioner Subordinate Service</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Municipal Commissioner - Grade II Department of Municipal Administration</td>
<td>S/ST/RW/W</td>
<td>PB/PD/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td></td>
<td>and Water Supply</td>
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<tr>
<td>6.</td>
<td><strong>Group VII Service Tamil Nadu Hindu Religious and Charitable Endowment</strong></td>
<td></td>
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<tr>
<td></td>
<td>Executive officer Grade I in Hindu Religious and Charitable Endowments</td>
<td>S/WSE/RW/ST</td>
<td>PB/PD/ORTHO</td>
<td>B</td>
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<td>7.</td>
<td>Department</td>
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<td></td>
<td><strong>Combined Engineering Service Tamilnadu Engineering Service</strong></td>
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<td></td>
<td>Assistant Engineer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a) (Civil) PWD</td>
<td>ST/B/SEW</td>
<td>PD/ORTHO</td>
<td>B</td>
</tr>
<tr>
<td>8.</td>
<td>b) (Electrical) PWD</td>
<td>ST/B/SEW</td>
<td>PD/ORTHO</td>
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<tr>
<td>9.</td>
<td>c) (Mechanical) PWD</td>
<td>ST/B/SEW</td>
<td>PD/ORTHO</td>
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<td>10.</td>
<td><strong>Group VIII Service Tamil Nadu</strong></td>
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<td>Name of the Post and Department</td>
<td>Physical requirements</td>
<td>Categories of disabled persons suitable for the job</td>
<td>Group</td>
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<tr>
<td></td>
<td></td>
<td>(3)</td>
<td>(4)</td>
<td>(5)</td>
</tr>
<tr>
<td>11.</td>
<td>Tamilnadu Highways Engineering Service</td>
<td>ST/B/SE/W</td>
<td>PD/ORTHO</td>
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<tr>
<td>12.</td>
<td>Assistant Engineer (Civil) post</td>
<td>ST/B/SE/W</td>
<td>PD/ORTHO</td>
<td>B</td>
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<tr>
<td>13.</td>
<td>Assistant Engineer (Mechanical) Post</td>
<td>ST/B/SE/W</td>
<td>PD/ORTHO</td>
<td>B</td>
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<tr>
<td>14.</td>
<td>Assistant Engineer (Electrical) Post</td>
<td>ST/B/SE/W</td>
<td>PD/ORTHO</td>
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<tr>
<td>15.</td>
<td>Tamilnadu Agricultural Extension Service</td>
<td>S/SE/R/W/W</td>
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<tr>
<td>16.</td>
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<td>S/SE/R/W/W</td>
<td>PD/ORTHO</td>
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<td>17.</td>
<td>Tamilnadu Agricultural Service</td>
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<td>PD/ORTHO</td>
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<td>18.</td>
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<td>S/SE/R/W/W</td>
<td>PD/ORTHO</td>
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<td>19.</td>
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<td>20.</td>
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<tr>
<td>23.</td>
<td>Veterinary Assistant Surgeon</td>
<td>S/W/SE/R/W/St</td>
<td>PD/ORTHO B</td>
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<td>24.</td>
<td>Tamilnadu Educational Service</td>
<td>S/SE/R/W/W</td>
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<tr>
<td>25.</td>
<td>Special Officer, Regional schools of Printing</td>
<td>S/SE/R/W/W</td>
<td>PD/ORTHO</td>
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<tr>
<td>32.</td>
<td>Training Officer (Non-Engineering)</td>
<td>S/T/S/SE/R/W/RW</td>
<td>PD/ORTHO</td>
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<tr>
<td>S. No.</td>
<td>Name of the Post and Department</td>
<td>Physical requirements</td>
<td>Categories of disabled persons suitable for the job</td>
<td>Group</td>
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<td>----------------------</td>
<td>--------------------------------------------------</td>
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<td>32.</td>
<td>Curator</td>
<td>ST/WSE/RW</td>
<td>PB/PD/ORTHO B</td>
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<td>33.</td>
<td>Archaeological Officer</td>
<td>ST/WSE/RW/ST</td>
<td>PB/PD/ORTHO B</td>
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<tr>
<td>34.</td>
<td>Research Assistant</td>
<td>S/WSE/RW/ST</td>
<td>PB/PD/ORTHO B</td>
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<tr>
<td></td>
<td>Directorate of Evaluation and Applied Research</td>
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<tr>
<td>35.</td>
<td>Librarian in Tamil Nadu Archives</td>
<td>S/SE/RW/ST</td>
<td>PB/PD/ORTHO B</td>
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<tr>
<td>37.</td>
<td>Research Officer (cataloging and indexing) in Tamil Nadu Archives</td>
<td>SE/ST/H/RW</td>
<td>PB/PD/ORTHO B</td>
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<tr>
<td>38.</td>
<td>Superintendent Rehabilitation Home with sheltered workshop for the Blind</td>
<td>S/RW</td>
<td>PB/PD/ORTHO B</td>
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<tr>
<td>40.</td>
<td>Project Officer in the Institute for Mentally Retarded in Social Welfare Department</td>
<td>S/RW</td>
<td>PB/PD/ORTHO B</td>
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<tr>
<td>41.</td>
<td>Psychologist in Social Welfare Department</td>
<td>S/RW</td>
<td>PB/PD/ORTHO B</td>
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<tr>
<td>42.</td>
<td>Child Development Project Officer /Zonal Project Nutrition Officer is Social Welfare Department</td>
<td>S/RW</td>
<td>PB/PD/ORTHO B</td>
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</tr>
<tr>
<td>43.</td>
<td>Tamilnadu Industries Service</td>
<td>S/ST/WH/SE</td>
<td>PB/PD/ORTHO B</td>
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</tr>
<tr>
<td></td>
<td>Assistant Director of Industries and Commerce</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>44.</td>
<td>Assistant Director of Industries and Commerce (Survey and Statistics)</td>
<td>S/ST/WSE</td>
<td>PB/PD/ORTHO B</td>
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<tr>
<td>45.</td>
<td>Assistant Director of Industries and Commerce (Sericulture)</td>
<td>S/ST/WH/SE</td>
<td>PB/PD/ORTHO B</td>
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<tr>
<td>46.</td>
<td>Assistant Director of industries and Commerce (Leather)</td>
<td>S/ST/WH/SE</td>
<td>PB/PD/ORTHO B</td>
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<tr>
<td>47.</td>
<td>Personal Assistant to Director of industries and Commerce</td>
<td>S/ST/H/RW</td>
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**Abbreviations**

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L.N. Vijayaraghavan, Secretary to Government

Section Officer